



Food & Beverage Manager

Oregon's leading winery seeks a customer service-minded food and wine lover to manage its elegant on-site restaurant in one of the state's most beautiful settings. This is a great opportunity for an experienced Food & Beverage Manager to join the professional team at King Estate Winery, located in Eugene, Oregon. The successful candidate will be responsible for the overall function and profit/loss of the Tasting Room/Restaurant. This individual will oversee performance development and evaluations. The F&B Director will be the point person for handling all guest (internal & external) issues including interpersonal conflicts, improvement and education as well as guest issues related to service.

Key Qualifications:

- Minimum of 5 years culinary experience in a fine dining setting.
- Driven by a vision of culinary excellence and hospitality.
- Ability to multitask and work efficiently under pressure
- Strong financial and business acumen with proven ability to oversee cost control, labor, management and bottom line profitability while sourcing excellent ingredients focused on local and regional foods
- Excellent communication skills to connect with all departments on the daily requirements, functions and last minute events
- Effective leadership qualities, driven by respect

Essential Job Functions:

- Develop and maintain policies, practices and standards for all staff in, and related to, the Restaurant.
- Supervision of guest services: accommodations (guest house stays), host interactions and winery/vineyard tours
- Supervision of Restaurant inventory
- Manage hiring, training and disciplinary actions; directly supervise all restaurant staff
- Lead weekly Food & Beverage and Hospitality meetings
- Work closely with the Accounting department to manage the P&L (develop budget, analysis and action required to stay on Plan)
- Work closely with the Executive Chef to determine menu changes

Salary commensurate with experience and qualifications and includes full company benefits. Please submit your Resumé/CV to careers@kingestate.com.